

BOARD OF DIRECTORS

Wilson G. Bradshaw

President
Florida Gulf Coast University
Fort Myers, Florida

Committees:

Corporate Governance and
Public Affairs; Human Resources
and Compensation;
Non-Overlapping Directors

Mary K. Brainerd

President and
Chief Executive Officer
HealthPartners
Bloomington, Minnesota

Committees:

Audit (Chair); Investment;
Executive

John W. Castro

Chief Executive Officer
Merrill Corporation
St. Paul, Minnesota

Committees:

Corporate Governance
and Public Affairs (Chair);
Human Resources
and Compensation;
Executive

John J. Coughlan

Chairman and
Chief Executive Officer
XATA Corporation
Burnsville, Minnesota

Committees:

Audit; Investment

Sara H. Gavin

President
Weber Shandwick Minneapolis
Bloomington, Minnesota

Committees:

Corporate Governance and
Public Affairs; Human Resources
and Compensation

John F. Grundhofer

Chairman Emeritus
U.S. Bancorp
Minneapolis, Minnesota

Committees:

Audit; Investment (Chair);
Executive

John H. Hooley

Retired Executive Vice President/
President
SUPERVALU Retail Companies
Eden Prairie, Minnesota

Committees:

Audit; Human Resources
and Compensation

Ronald J. Peltier

President and
Chief Executive Officer
HomeServices of America, Inc.
Minneapolis, Minnesota

Committees:

Human Resources and
Compensation; Investment;
Non-Overlapping Directors

Dennis E. Prohofsky

Secretary
Securian Financial Group, Inc.
St. Paul, Minnesota

Committee:

Non-Overlapping Directors

Dwayne C. Radel

Senior Vice President and
General Counsel
Securian Financial Group, Inc.
St. Paul, Minnesota

Committee:

Non-Overlapping Directors

Trudy A. Rautio

Executive Vice President
and Chief Financial Officer
Carlson
Minnetonka, Minnesota

Committees:

Audit; Investment

Robert L. Senkler

Chairman of the Board and
Chief Executive Officer
Securian Financial Group, Inc.
St. Paul, Minnesota

Committees:

Investment; Corporate Governance
and Public Affairs; Executive

William W. Veazey

Senior Vice President & Chief
Financial Officer and Director
Cargill, Inc.
Wayzata, Minnesota

Committees:

Audit; Investment;
Non-Overlapping Directors

Randy F. Wallake

President and Vice Chairman
Securian Financial Group, Inc.
St. Paul, Minnesota

Committee:

Investment

Warren J. Zaccaro

Executive Vice President
and Chief Financial Officer
Securian Financial Group, Inc.
St. Paul, Minnesota

Committee:

Non-Overlapping Directors

SENIOR OFFICERS

Robert L. Senkler
Chairman and
Chief Executive Officer

Randy F. Wallake
President and Vice Chairman

James E. Johnson
Executive Vice President
Group Insurance

Warren J. Zaccaro
Executive Vice President and
Chief Financial Officer

John F. Bruder
Senior Vice President

Keith M. Campbell
Senior Vice President
Human Resources and
Corporate Services

George I. Connolly
Senior Vice President
Broker-Dealer and Trust

Christopher M. Hilger
Senior Vice President
Financial Services

Jean Delaney Nelson
Senior Vice President and
Chief Information Officer

Robert J. Ehren
Senior Vice President
Life Product Manufacturing

David M. Kuplic
Senior Vice President and
Chief Investment Officer

Robert M. Olafson
Senior Vice President
Group Insurance

Dwayne C. Radel
Senior Vice President
and General Counsel

Christopher R. Sebald
Senior Vice President
Securian Financial Group and
Chief Investment Officer
Advantus Capital
Management

Bruce P. Shay
Senior Vice President
Retirement

Gregory S. Strong
Senior Vice President,
Chief Actuary and Treasurer

Vicki L. Bailey
Vice President
Investment Law and Chief
Compliance Officer

George N. Battis Jr. M.D.
Vice President and
Chief Medical Director

Betty N. Brost
Vice President
Strategic Business
Development

Leslie J. Chapman
Vice President and Actuary
Corporate

Gary R. Christensen
Vice President, Law

Jenean C. Cordon
Vice President and Actuary
Retirement

Susan L. Ebertz
Vice President
Group Insurance Services

Craig J. Frisvold
Vice President
Life New Business

Wilford J. Kavanaugh
Vice President
Securian Distribution
Management

Richard L. Manke
Vice President
Retirement Services

Lynne M. Mills
Vice President
Portfolio Management

H. Geoffrey Peterson
Vice President
Individual Law and
Litigation Management

Von S. Peterson
Vice President
Group Client Relationships

Kathleen L. Pinkett
Vice President
Human Resources

David A. Seidel
Vice President and Actuary
Financial Services

Brian C. Anderson
Second Vice President
Group Case Underwriting

Rick L. Ayers
Second Vice President
Employer Plan Services

Mark A. Baltes
Second Vice President
Information Services

Barbara A. Baumann
Second Vice President
Marketing and Administration

Suzanne M. Chochrek
Second Vice President
Broker-Dealer Business and
Market Development

Laurence G. Cochrane
Second Vice President
Independent Distribution,
Individual

Guy M. de Lambert
Second Vice President
Personal Finance Company

Marilyn R. Froelich
Second Vice President
Investment Advisory Services

Becky J. Garthofner
Second Vice President
Financial Services Systems and
Development Support

Christopher R. Greene
Second Vice President
Financial Services

Thomas A. Gustafson
Second Vice President
Auditing

Gregg M. Hammerly
Second Vice President
Claims

Mark B. Hier
Second Vice President
Communications and Research

Paul J. Hirschboeck
Second Vice President
and Actuary
Retirement Services

Cheryl M. Johnsen
Second Vice President
Group Systems and
Information Services Training

Gary M. Kleist
Second Vice President
Investment Operations

Daniel H. Kruse
Second Vice President and
Actuary Individual Annuity

David J. LePlavy
Second Vice President
and Controller

Anthony J. Martins
Second Vice President
Securian Advisor Sales

Sean M. O'Connell
Second Vice President
Mortgage Research

Maria H. O'Phelan
Second Vice President
Group Customer Service
and Technology

Paul E. Rudeen
Second Vice President
and Actuary
Group Insurance

Mary Anne Smith
Second Vice President
Individual Business Technology

Nancy R. Swanson
Second Vice President and
Corporate Compliance Officer

Stephen R. Thor
Second Vice President
Individual and
Retirement Systems

Dana M. Vogen
Second Vice President
Retirement Business
Technology

Loyall E. Wilson
Second Vice President and
Chief Compliance Officer
Broker-Dealer

Nancy L. Winter
Second Vice President
Individual Policy Services

Gerald F. Woelfel
Second Vice President
Compensation and Benefits